

Modern Slavery and Human Trafficking Statement

This Statement is published to demonstrate Ellis Patents Ltd ethical policy and its compliance with the law under section 54 (1) of the Modern Slavery Act 2015, although its turnover is less than the requirement laid out in the Act.

Ellis Patents Ltd is a single site operation based in the village of Rillington, North Yorkshire, UK. The Company designs and manufactures plastic and composite products used in the installation of pipes and cables.

Ellis Patents Ltd has a mixture of UK, EU and global suppliers, who are vetted within its ISO9001: 2015 approved management system and it is bound by its own ethical and governance policies.

The Company's objectives are to trade safely, fairly, ethically and profitably and to remain at the technical forefront of its fields of expertise. It interacts with its customers directly and through a worldwide network of distributors. It sources raw materials and components on a world-wide basis. The Company strives to set an example to those with whom it trades either as a customer or a supplier.

The Company maintains a Quality, Environmental and Health & Safety management system. The system covers relevant international, national standards and regulations as well as customer specific requirements. The scope of the system is from the beginning of the supply chain to the end customer.

Ellis Patents Ltd has a strong brand image built on a culture of trust and integrity. The business maintains a clear organisational structure with strong leadership and strives to achieve its objectives within the letter and spirit of the legal frameworks within which it operates.

The Company has a low risk within its supply chain in respect of the effects of modern slavery due to the sectors it operates in, corporations it trades with and checks it carries out.

Whistle blowing policy.

If in the unlikely event that any supplier does not comply to the necessary Modern Slavery Standards, Ellis Patents Ltd will suspend trading with the supplier pending investigation. If any malpractice is proven, Ellis Patents Ltd will cease trading with the supplier and raise any concerns with the appropriate authorities.

Actions and Steps Carried Out

- Risk Assessment carried out on the supplier base using the Global Slavery Index, used to assess the country and company risk level.
- Ellis Patents Ltd self-assess within the risk assessment using the same criteria.
- Visits, audits, and internet checks carried out on some UK and overseas suppliers.

Future Actions and Steps

- Review the Risk assessment yearly
- Continue to improve its vetting of suppliers through on line compliance checks, supplier questionnaire, visits or audits.

This statement includes the sentiment and words of the Ellis Patents Ltd B.M.S. scope and is reflected within its Ethics Policy.

This statement will be published on the Company website.

This statement covers the financial year 2024 to 2025.

Signed



Danny Macfarlane
Managing Director

Date: 2nd January 2024